



Qualified to
shape the future

inVent

Capacity Building International
Germany



Who we are ...

InWEnt – Capacity Building International, Germany, is a non-profit organisation with worldwide operations dedicated to human resource development, advanced training, and dialogue.

As an organisation of international cooperation, we are commissioned by the German Federal Government – represented by the Federal Ministry for Economic Cooperation and Development (BMZ) –, the German business sector, and the German Länder, or federal states, to realise the United Nations' Millennium Development Goals. Approximately 60 percent of our programmes are implemented at the request of the BMZ. In addition, we conduct programmes for other German federal ministries, for example the Federal Ministry of Economics and Technology (BMWt), the Federal Foreign Office (AA), and the Federal Ministry of Education and Research (BMBWF).

InWEnt is integrated into a global network of customers, clients, and partners. Its major German partners in cooperation, besides the federal ministries, are the KfW Bankengruppe (KfW banking group), the Deutsche Gesellschaft für Technische Zusammenarbeit (GTZ) GmbH (German Technical Cooperation), the German Development Service (DED), and business foundations. Among InWEnt's international partners are the European Union, the World Bank, the International Monetary Fund, the World Trade Organisation, and the United Nations as well as their programmes and specialised agencies.



... and what we do

InWent works together with people in key positions. We assist them in shaping the corporate, organisational, and political change processes in their countries. Our capacity building programmes focus on human resource development around the world and target experts and executives from the areas of politics, public administration, business and industry, and civil society, as well as educators and trainers.

InWent builds capacity for the future. InWent is people-oriented because people drive change. As one of Germany's largest international capacity building organisations, we are doing our part in providing programme participants with professional know-how that they can pass on to others and thereby effect long-term, structural change.

Each year, 35,000 experts and executives from developing and transition countries and another 20,000 from industrialised countries participate in our advanced training programmes. InWent provides them with the tools to continue building organisations in the areas of politics, business, and civil society, and to boost their efficacy. InWent also contributes to activities designed to improve the general conditions enabling structural change. To this end, we work to enhance the capacities of decision-makers at the political level.



Capacity Building

InWent's programmes apply a variety of capacity building instruments. We offer practice-oriented advanced education and training, dialogue sessions, and e-Learning. Our programmes are tailored to the specific needs of our partners. They profit from our expertise and our many years of experience.

Our capacity building is designed to increase the participants' scope for action. We offer instruction on interdisciplinary management techniques and impart international and intercultural know-how. In addition, we provide the opportunity to discuss potential solutions to international problems in an informal setting.

InWent creates networks that support worldwide learning. After the training programmes, our participants can continue to participate in the exchange of knowledge through interdisciplinary and trans-regional global alumni networks. Our e-Learning platform Global Campus 21® assists participants with the practical application as well as expansion of their skills.



International Cooperation

International cooperation is our core business. With our capacity building programmes we facilitate human resource development. We empower and network people. We make international knowledge available to developing and transition countries. The programme participants pass on their knowledge; they apply it wherever there is impetus for change. Thus, we help our partners to use this knowledge as a development resource.

Partnering with Business

InWEnt provides support for the activities of the German business sector in developing and transition countries. We promote a network of international contacts which has a marked and lasting impact on the operations of German and foreign business.

Capacity building is a sound investment for German companies; it is a key factor for their long-term success in foreign markets. InWEnt is increasingly focusing on the successful model of public private partnerships (PPP) that can be designed to incorporate economic, social, and environmental goals.

Worldwide Learning

InWEnt offers exchange and scholarship programmes that provide young Germans with the opportunity to gain professional experience abroad. Such practical experience will open up unique career opportunities for junior executives and lay the foundation for their long-term success in the national and international labour markets. German business and industry profits as well, obtaining well-trained, mobile employees equipped with international professional experience.

InWEnt also prepares the experts and executives from the field of international cooperation for their time abroad. Prior to their departure, we impart the know-how that is imperative for successful and sustainable global action.

Education for Development

Through its development-related education programmes, InWEnt provides support for tomorrow's actors today, helping them to work in partnership with developing and transition countries.

We are also participating in efforts to overcome prejudice and to realise the goals of development policy cooperation. Towards this end, we are cooperating closely with non-governmental organisations as specialist and project partners.

InWEnt encourages young Germans to get involved. We provide consultancy to those who wish to go abroad and support their projects at home.

InWEnt Across the World

InWEnt gGmbH is headquartered in Bonn. In addition, InWEnt maintains fourteen Regional Centres throughout the German Länder, providing convenient points of contact for all regions. Its international training centres in Bad Honnef, Berlin, Feldafing, Mannheim, and Leipzig-Zschortau serve to build bridges to foreign countries for our programme participants.

InWEnt is represented abroad in Beijing, Cairo, Dar es Salaam, Hanoi, Kiev, Lima, Managua, Manila, Moscow, New Delhi, Pretoria, and São Paulo. Usually, our foreign operations are affiliated with other German organisations (e.g., DED, GTZ). Our representatives provide support for InWEnt's activities in the respective regions, establish partnership networks, and maintain contacts with our alumni.



As an organisation of international cooperation, InWEnt seeks to contribute towards a secure and sustainable future. We are convinced that – with the joint efforts of all participants – the United Nations' Millennium Development Goals can be achieved by 2015. Capacity building through human resource development represents our commitment to this endeavour.

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